

Sustainability Policy

Ivor King (Civil Engineering Contractors) Ltd

Ivor King is committed to developing its procedures to implement sustainable practices, helping to ensure the wise use of all resources in an integrated manner.

The procedures are to complement the Integrated Management System by ensuring our activities do not compromise the ability of future generations to meet their needs.

Ivor King seeks to build on its Environmental Policy by making Sustainability an integral part of its activities through:

Integrating sustainability into our Client services by:

- Encouraging Clients to incorporate sustainability within their proposals.
- Ensuring Clients benefit from our experience by appraising them to economically viable products or processes which can have a reduced environmental impact.
- Integrating sustainability into the design and delivery process of construction projects where possible.
- Engaging with principal contractors through integrated and mutually beneficial programs, such as the Sustainability School.

Managing and maintaining the sustainability of the Company by:

- Minimising waste generation within offices and on sites.
- Maximising the efficient use of energy and raw materials.
- Investing in staff development and promoting equality.

Contributing to a stable community by:

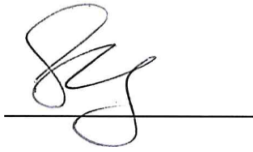
- Promoting the concepts of social, ecological and ethical stewardship.
- Operating our business activities in ways that maximise social and economic benefit, and that minimise any adverse impacts on the local community.

Promoting the development of sustainability by:

- Developing procurement procedures with our supply chain to encourage the objectives of sustainability.
- Contributing to a process of continual social, economic and environmental improvement.
- Investigating process and technological improvements that assist the drive towards greater sustainability.

Monitoring and reporting progresses towards sustainability by:

- Monitoring and reviewing the social, economic and environmental impacts of our sustainability procedures.
- Our involvement with like-minded companies to assess our progress against a measurable goal within the Sustainability School.
- Review sustainability procedures and assess impacts as part of our Management System.



Simon King
CEO

12-05-26

CHANGE TRACKER			
DATE	REASON	CHANGE	WHO
11/06/22	REVIEW	UPDATED	DJS
11/06/23	REVIEW	UPDATED	DJS
15/11/23	New Group Managing Director	SIGNATURE	DJS
15/11/24	REVIEW	NO CHANGE	DJS
01/04/25	REVIEW	NAME CHANGE TO S KING	DJS
01-04-26	Review	No Change	LTL
12-05-26	Incorrect document number	Date/Issue Changed	LTL