

Environmental Policy

Ivor King (Civil Engineering Contractors) Ltd

The management and all who work at Ivor King are committed to preventing pollution and particularly in regard of protecting the environment in areas of environmental significance. The company will, wherever practical, source materials that can be reused or disposed of in an environmentally sympathetic manner and will commit itself to continual improvement in this area.

The organisation is further committed to ensuring all its activities are carried out in conformance with the relevant environmental legislation, Code of Practices issued by Trade Associations and specific client requirements.

The organisation seeks to minimise waste arising, promote recycling, reduce energy consumption, reduce harmful emissions and, whenever possible, to work with suppliers who themselves have sound ethical and environmental policies.

An essential feature of the environmental management system is a commitment to continual improvement of environmental performance.

This is achieved by setting annual environmental improvement objectives and targets which are subject to regular monitoring and reviews. The objectives and targets are publicised throughout the organisation and all staff are committed to their achievement.

In order to ensure the achievement of the above commitments, the organisation has implemented an environmental management system which satisfies the requirements of ISO 14001:2015.

This Policy along with the obligations and responsibilities required by the environmental management system will be communicated to all employees and contractors working on behalf of the organisation.

Ivor King recognises our activities have a carbon footprint and as such we are committed to the continuous exploration and development of procedures, systems, working practices and technological innovations that reduce the pollution and impact generated during the normal course of our business.

This Policy is available to the public on request and will be reviewed periodically to ensure its continuing suitability.

The company's environmental management structure forms part of our Integrated Management System which conforms to ISO 45001 (Health & Safety) as well as ISO 9001. (Quality) and ISO 14001 (Environment).



Simon King
CEO

01/04/26

| CHANGE TRACKER | | | |
|-----------------------|-----------------------------|---|------------|
| DATE | REASON | CHANGE | WHO |
| 08/12/20 | REVIEW | UPDATED | DJS |
| 21/10/21 | REVIEW | CARBON FOOTPRINT ADDED | DJS |
| 21/07/22 | REVIEW | NO CHANGE REQUIRED | DJS |
| 17/01/23 | REVIEW | “(CEC)” changed to Civil Engineering Contractors | DJS |
| 14/10/23 | RISQS compliance update | Additions to statement | DJS |
| 15/11/23 | New Group Managing Director | Signature | DJS |
| 15/11/24 | REVIEW | NO CHANGE | DJS |
| 01/04/25 | Review | Name change to S King | DJS |
| 01-04-26 | Review | No Change | LTL |